

## INTEGRATED MANAGEMENT SYSTEM POLICY

*Belma Accessories Systems (BAS) is one of the leading companies in designing and manufacturing complex metal structures and systems for ICT, telecommunications, electrical engineering and industrial automation complying with individual expectations of B2B customers.*

*To meet our customers' expectations, we offer products that meet high quality standards and are manufactured using modern technology and care to reducing our negative impact on the environment and health and safety rules.*

- analysing customers' needs and expectations
- designing products using methods of reducing their impact on the environment during manufacture, use and disposal
- using raw materials from suppliers ensuring the required quality of supply in the manufacture of products
- striving for zero defects
- improving the manufacturing process
- improving employees' skills on a regular basis
- continuing improve the effectiveness of the Integrated Management System
- preventing environmental pollution, reducing waste and reducing the consumption of resources
- ensuring safe and hygienic working conditions to prevent work-related injuries and health ailments
- eliminating hazards and reducing risks, including those related to the environment and health and safety
- fulfillment of relevant requirements arising from legislation and other requirements which apply to our company
- active involvement of employees to ensure the effectiveness of the Integrated Management System
- building and maintaining awareness of the staff regarding the environment and occupational health and safety
- continuing improvement of customer satisfaction.

We achieve the above objectives and commitments by maintaining and improving the implemented system that complies with the requirements of the following standards:

**ISO 9001; ISO 14001; ISO 45001; EN 15085; EN 1090**

In order to implement the Integrated Management System Policy efficiently, I, as the President of the Management Board, hereby declare full commitment and motivating all employees to take actions for achieving the objectives resulting therefrom.

**President of the Management Board**

mgr inż. Piotr Służyński

